



CAPPS Notice

Date: January 15, 2010

Subject: Community Wide OPM Projects

Database/Customer(s) Affected: All Customers

Dear Customer:

This communication is to provide the NFC client community updates related to the OPM changes identified below that affect the NFC system and its customers. Project numbers are shown to facilitate future correspondence. Additional updates for each project will be forthcoming through your normal bi-weekly project reports provided by your dedicated Customer Service Representative (CSR) or through updates at the scheduled CAPPS meetings.

Project #	Title	Status
90411	Retirement System Modernization	NFC's RSM team will complete their analysis of the OPM data elements by 01/22/10. The results of this analysis will be shared with OPM the week of January 25 th . NFC will provide OPM the requested Single Employee Test Record no later than March 5 th . A project plan is currently being developed with an expected completion date of January 29 th .
00133	TSP Auto Enrollment	Based upon guidance received from the TSP Board, automatic enrollment is scheduled to begin in June, 2010. Accordingly, we have begun the FRD process and plan to complete the FRD no later than March 1 st , 2010.
00012	Annual Pay Raise (including the OPM modifications for non foreign COLA vs. Locality)	The generated 2010 Annual Pay Raise documents were processed during the PINE pass on January 10 th . Attachment 1 below provides the statistics related to these pay raise actions. The 2010 Annual Pay Raise bulletin provided an overview of the processing for this year. Also, the COLA CAPPS communication dated 1/15/10 provides additional guidance for



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		agencies with independent pay authority.
00145	Sunday Premium Pay for Part Time employees	The FRD was completed as of 1/15/10. The required system changes will involve a modification to a TIME edit. The scheduled implementation pay period is PP04, 2010. Please note that agency specific T&A systems may require modifications as well.
90494	Non reduction in Pay for Certain Federal Civilian Employees on Active Duty in the Uniformed Service or National Guard (Reservist Differential)	NFC has reviewed the OPM guidance. The FRD is in process. NFC employees are meeting the week of January 25 th to review the SRB proposed process as there are many factors that can affect this calculation, specific timing requirements for the actual payment, and tax implications to consider. The FRD will be completed as soon as these issues are resolved.
00165	2010 -113 Quarterly Reporting	FRD is in process.
00190	OPM 71 Form	Implementation date is PP02, 2010.

If you have any questions regarding this notification, please contact the NFC's Client Management Branch CAPPS mailbox at CAPPS@usda.gov.

